

## DATA-DRIVEN APPROACHES TO MITIGATING WORKPLACE TRAFFIC HAZARDS

By Devorah Werner

**Picture a bustling warehouse floor during a typical shift change. Forklifts weave between pallets stacked high as workers hustle toward their stations. The threat of hazards looms large. The dynamics of pedestrian movement amid vehicles can create unforeseen dangers.**

**Workplace traffic hazards** are a critical area often overlooked in the quest for safety. Whether inside or outside of manufacturing plants, warehouses and office complexes, vehicular traffic can pose significant risks that require proactive strategies. An effective safety strategy must involve data-driven insights; data is the cornerstone for OSH professionals to mitigate traffic hazards and protect employees.

### Understanding the Challenges

Workplace traffic hazards encompass a range of risks, from collisions between vehicles and pedestrians to logistical bottlenecks that disrupt operations. These hazards not only threaten physical safety but also impact productivity and morale. For OSH professionals, the challenge lies in proactively identifying and mitigating these risks to foster a culture of safety. Employees must feel secure and confident that they are protected at work and that their safety is an important focus in the workplace.

Minimizing traffic collisions protects the lives of those who navigate the workplace every day. But the human impact of safety initiatives extends far beyond the elimination of risky driving. Employees who observe that employers prioritize their safety likely feel more committed to performing well, driven to succeed and confident in performing their job duties. The inverse is just as true.

Picture Sarah, a machine operator in a busy factory. Sarah is present when a forklift, driving far faster than it should, nearly collides with her coworker, Mike. He emerges unscathed but Sarah becomes fidgety, uncomfortable and nervous at work. The repercussions of an unsafe environment extend far beyond the occasional mishap, creating psychological and physical effects for employees that ultimately affect them far beyond the duration of an incident.

### Leveraging Data

Data-driven approaches leverage information to identify patterns, predict risks and implement targeted interventions. By analyzing historical traffic data, traffic flow patterns and near-miss reports, OSH professionals can gain valuable insights about

potential hazards. This proactive approach enables preemptive measures rather than reactive responses, ultimately fostering a safer workplace environment. OSH professionals can benefit from a wealth of tools and technologies that can help them gather actionable data to make better-informed decisions about how to best protect employees.

Central to effective hazard mitigation is the use of traffic data analytics. Traffic data provides comprehensive visibility into workplace traffic patterns, vehicle speeds, congestion points and high-risk zones. Harnessing real-time and historical data can help OSH professionals pinpoint areas of concern and prioritize interventions such as signage improvements, traffic flow adjustments and designated pedestrian pathways.

Traffic analytics can be gleaned from a comprehensive traffic study, but it can be far more practical and cost-effective to conduct internal traffic analyses. Tools such as speed trackers placed in various locations can offer detailed analytics and reports. Devices such as radar signs and speed cameras can gather traffic statistics and give OSH professionals an opportunity to access detailed data analysis to assist in creating strategic safety plans.

### Promoting Safety While Gaining Insight

Driver feedback signs can be useful for promoting safe driving speeds while simultaneously providing detailed traffic data for actionable insights. These signs display real-time vehicle speeds and have the option for customized driver responsive messaging, alerting drivers to adhere to posted speed limits. While these signs do not incorporate a penalty aspect, research has shown that most drivers respond to the visual reminder by slowing down. Simply receiving input encouraging them to comply with speed limits is generally sufficient to slow drivers down, thereby enhancing safety and reducing the likelihood and severity of incidents.

In addition to the effect on driver behavior, radar signs offer the ability to gather detailed traffic data, which can be analyzed to identify concerns and direct traffic management efforts. In areas where speeding continues to be a concern despite the use

of radar signs, signage can be used in conjunction with speed camera technology to penalize violators and prevent further speeding. Speed cameras also offer detailed data to help facilitate enforcement and behavior modification for repeat violators.

### Integrating Data Insights

Gathering traffic data alone cannot cure workplace safety issues. Effective strategies require a systematic approach involving:

- Risk assessment and mapping.** Thorough data analysis can identify traffic hazards and vulnerable areas in the workplace.

- Data collection and analysis.** Traffic monitoring tools can be used to gather relevant data on vehicle speed, traffic volume and incident frequency.

- Actionable interventions.** Targeted strategies such as installing radar signs, deploying speed cameras and implementing traffic calming measures should be selected based on data analysis.

- Monitoring and evaluation.** Continuous monitoring using data metrics can help determine whether implemented measures are accomplishing the organization's goals or if adjustment is needed.

### Building on Success

Ultimately, integrating data-driven approaches into workplace safety practices represents a forward-thinking investment in both employee safety and organizational success. By leveraging tools such as data trackers, radar signs and speed cameras, OSH professionals can enhance safety protocols and create a more protected working environment. Utilizing data to navigate the complexities of workplace traffic hazards not only protects employees and workplace assets, but also fosters a culture of thriving, confidence and productivity. **PSJ**

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