



Leadership Conference April 2024 Summary

1. How does your community recognize contributions from members? From volunteers?

Members are recognized through annual events like holiday meetings and membership appreciation dinners, as well as receiving awards like SPY awards and certificates of recognition. Volunteers are acknowledged through SPY awards, personalized thank you cards, and gifts such as ASSP polo shirts, vests, and small items of appreciation.

2. What types of recognition mean the most to you?

Personalized gestures like thank you cards and verbal affirmations hold significant value. In-person recognition, peer acknowledgment at events and conferences, and simple expressions of gratitude are highly appreciated.

3. What is one thing you wouldn't have otherwise learned if it weren't for your time volunteering with ASSP?

Volunteers have learned essential skills like influencing without authority, leadership, communication, and project management, which have contributed to personal and professional development.

4. Can you share a personal experience where you felt particularly valued and appreciated as a volunteer? How did it impact your continued involvement?

Feeling welcomed, valued, and part of a supportive community has a profound impact on continued involvement. Simple gestures of inclusion, like invitations to join, can make volunteers feel appreciated and connected.

5. How can ASSP ensure that volunteer recognition efforts are inclusive and equitable for all volunteers, regardless of their backgrounds or contributions?

Making recognition processes inclusive involves de-identifying applications to remove biases, ensuring diverse representation in spotlights and nominations, and considering individual preferences for recognition methods.





6. What role do public recognition and acknowledgment play in promoting the value of volunteering within ASSP?

Public recognition fosters a sense of belonging and value among volunteers. It demonstrates the organization's appreciation and promotes a supportive community environment.

7. What benefits do you derive from volunteering, beyond the tangible rewards or recognition?

Volunteering offers networking opportunities, professional growth, mentorship, and access to diverse perspectives and expertise. It enhances leadership skills, communication abilities, and provides personal satisfaction.

8. How does volunteering contribute to your personal and professional growth, skill development, and career advancement?

Volunteering facilitates networking, expands industry knowledge, and opens doors to career opportunities. It fosters leadership development, skill enhancement, and provides a platform for mentorship and collaboration.

Additional Thoughts/Notes:

- Recognition methods should cater to diverse preferences and personalities within the community.
- Simplifying application processes for awards and recognition can encourage broader participation.
- Public recognition reinforces the value of volunteering and strengthens community bonds.
- Volunteering offers intangible benefits such as personal fulfillment, professional satisfaction, and friendship.
- Engaging in volunteer activities contributes to both personal and professional growth, offering valuable experiences and skill development opportunities.

