



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

December Meeting

Advisory Group

Agenda



Welcome



Member Expectations



Artificial Intelligence Update



Breakout Rooms – Volunteer Development and Member Engagement



Mark Your Calendars



OC Member Expectations

- Meet quarterly (virtually)
- Complete the annual plan of work
 - For 2024 - 2025
 - ASSP Leadership Development
 - OSH Trends the Board needs to be aware of
 - Continuous improvement opportunities on ASSP programs/content
 - Workforce development needs and opportunities
- **Be the connection between your communities and the Board of Directors**
- Review Advisory Group website regularly for updates and summaries of meetings



AI Update



Artificial Intelligence

- May 2024 meeting focused on AI and impacts Advisory Group members are experiencing
 - Pre-Pulse Survey
 - Breakout room discussions
- Information was forwarded to the AI work group
- Inputs were used to:
 - Draft an AI policy
 - Make recommendations



Next steps for ASSP and AI

- The Board of Directors have:
 - Approved an [AI policy](#)
 - Approved a Task Force that will explore the impact of AI on safety, health and well-being practices across industries and guide future strategies.
- Recruitment for the Task Force is happening now (through December 9th)





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Breakout Session



ASSP Leader Development

Goal: Expand & develop the pipeline of future ASSP Leaders

Leader Development activities:

- Leader development call program
- Leader development experience
- Year-round leadership conference programs
- Volunteer onboarding & training



Key Leadership Development Challenges

Sustaining Meaningful Engagement:

- Current programs are successful in driving member interest
- More members interested than available roles

Goal: Keep engagement high without creating non-essential roles

Building Systems to Support Growth

- Growing demand requires efficient systems and processes
- Balance between structure and personal connections

Aim: Scale leadership development without losing human touch

Expanding Leadership Paths

- Avoid insularity by broadening focus beyond traditional volunteer roles
- Explore new leadership paths: Contributors (authors, speakers), Emerging professionals, Community-based programs

Goal: Bring fresh perspectives to ASSP leadership

Breakout Session Questions

1. How can we identify and nurture high-potential talent early on in their careers within ASSP?
2. What barriers existed for you as an early career professional trying to engage in ASSP? What barriers do you still think may exist today?
3. Are there specific mentorship or coaching practices you would recommend to support leader development?
 - What development/training opportunities were most impactful to you? What do you wish you had?
4. What support mechanisms (e.g., leadership rotation, cross-functional assignments), training or development helped you as an emerging professional? What gaps do you see and what could help in developing a well-rounded leadership pipeline?



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Debrief

Connect

- Email: Governance@assp.org
- Visit: assp.org
 - Click About (top tool bar)
 - Click The ASSP Advisory Group (left side menu)





Mark Your Calendars

- Thursday, February 27th, 2025 at 11am CT
- Thursday, June 5th, 2025 at 11am CT

Calendar invitations to be sent tomorrow (please check your spam!)



THANK YOU!

